

**Student Extern  
(12 weeks position)  
Internal Oversight and Ethics Office (IOEO)**

<b>Date of Issue:</b>	10 February 2026
<b>Deadline for applications:</b>	None – Rolling Applications
<b>Entry on duty:</b>	As arranged
<b>Rate of pay:</b>	Unpaid – extern to receive academic credit only
<b>Contract information:</b>	
<p>This is an unpaid position for an internship open to students seeking exposure to evaluation practice in a multilateral environment, particularly in areas related to maritime development and ocean governance. There shall be no expectation of contract change or renewal at the end of this assignment. This post is offered as an in-person placement to candidates who have full legal eligibility to live and work in the UK, and also remotely.</p> <p>In order to apply for this position, the university in which the student is enrolled must have a pre-existing mandatory or elective option for practical experience as part of its degree requirements. The student is personally responsible for obtaining the necessary visa. No living or travel expenses will be paid by the Organization.</p> <p>The selected candidate will be required to sign the UNEG Pledge of Ethical Conduct in Evaluation, confirming their commitment to uphold the principles of integrity, impartiality, professionalism, and beneficence expected of individuals engaged in evaluation activities within the UN system.</p>	
<b>Purpose of the Post:</b>	
<p>The Evaluation Analyst will support the Internal Oversight and Ethics Office (IOEO) in the planning, conduct, and dissemination of evaluations and related analytical products that contribute to organizational learning and accountability. The assignment is designed as a learning-focused opportunity to strengthen the extern's understanding of internationally recognized evaluation norms, standards, principles, and methodologies, while providing hands-on experience across various stages of the evaluation process. Through this engagement, the extern will also enhance their skills in data analysis and evidence synthesis and deepen their knowledge of areas related to the Organization's mandate.</p>	
<b>Required competencies:</b>	
<ul style="list-style-type: none"> <li>a) Knowledge of international development or thematic areas related to the Organization's mandate <u>and</u> demonstrated interest in the field of evaluation and evidence-based decision-making.</li> <li>b) Research skills, including the capacity to gather, organize, and analyze qualitative and quantitative data in a systematic and reliable manner.</li> <li>c) High level of accuracy and attention to detail, with the ability to manage information and documentation in a structured, organized, and dependable way.</li> <li>d) Excellent written communication skills, with the ability to prepare clear, concise, and well-structured analytical content.</li> <li>e) Capability of working effectively and respectfully in a multicultural environment, demonstrating openness to collaboration and constructive engagement.</li> <li>f) Ability to uphold a professional standard of ethical conduct, exercising discretion and good judgement in handling work-related information and interactions.</li> </ul>	
<b>Specific academic and professional experience:</b>	
<p>Candidates must be enrolled in, or completing, a postgraduate degree (master's or PhD) in Economics, Social Sciences, Political Science, Public Policy, International Development, Sustainable Development,</p>	

or another relevant field.

No previous professional experience is required, yet knowledge of evaluation theory or familiarity with research ethics and social research methods will be considered an asset. Curiosity, analytical thinking, and a strong willingness to learn will be highly regarded.

**Language Skills:**

Advanced level of English. Intermediate level of another official UN language (Arabic, Chinese, French, Russian and Spanish) would be an advantage.

**How to apply.**

Applications must be accompanied by a cover letter stating the reasons for applying and relevant experience to the post and must be accompanied by a complete Extern Conditions and Requirements form (also available from our website [www.imo.org](http://www.imo.org)) and should be sent to the following email address: [ero@imo.org](mailto:ero@imo.org). Only applications submitted via email will be accepted. Please do **not** send applications via multiple routes. Your application will be acknowledged **only** in the case that you are short-listed for an interview.